

Employment and Caring 2020 NATIONAL CARER SURVEY VICTORIAN DATA



Levels of workforce participation

26% Employed

8% Unemployed **43%** Not in labour force

23%

Utilisation of flexible work arrangements



46% Flexible start and finish times



39% Working from home





16% Paid carers leave



Impact of caring on job security or career progression

24% Quit working/looking for work to care 23% Reduced working hours 16%

Retired earlier than anticipated to care

Barriers to finding work



The demands on time would have been too high to keep up my caring role



It wouldn't be possible to take enough paid leave to keep up the caring role



It wouldn't be possible to respond to an emergency

• 45% NOT ENOUGH SUPPORT

There wasn't enough support for carers by the prospective employer (e.g. lack of flexibility)

49%

The type of work would have kept me from sufficiently checking on the person I care for

Being a working carer, I feel...



For more details about any aspect of this survey and how the data was analysed, please go to www.carersvictoria.org.au



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