

# Employment and Caring

2020 NATIONAL CARER SURVEY  
VICTORIAN DATA



## Levels of workforce participation

**26%**  
Employed

**8%**  
Unemployed

**43%**  
Not in labour force

**23%**  
Unknown

## Utilisation of flexible work arrangements



**46%**  
Flexible start  
and finish times



**39%**  
Working from home



**39%**  
Paid personal leave



**16%**  
Paid carers leave



**16%**  
Unpaid carers leave

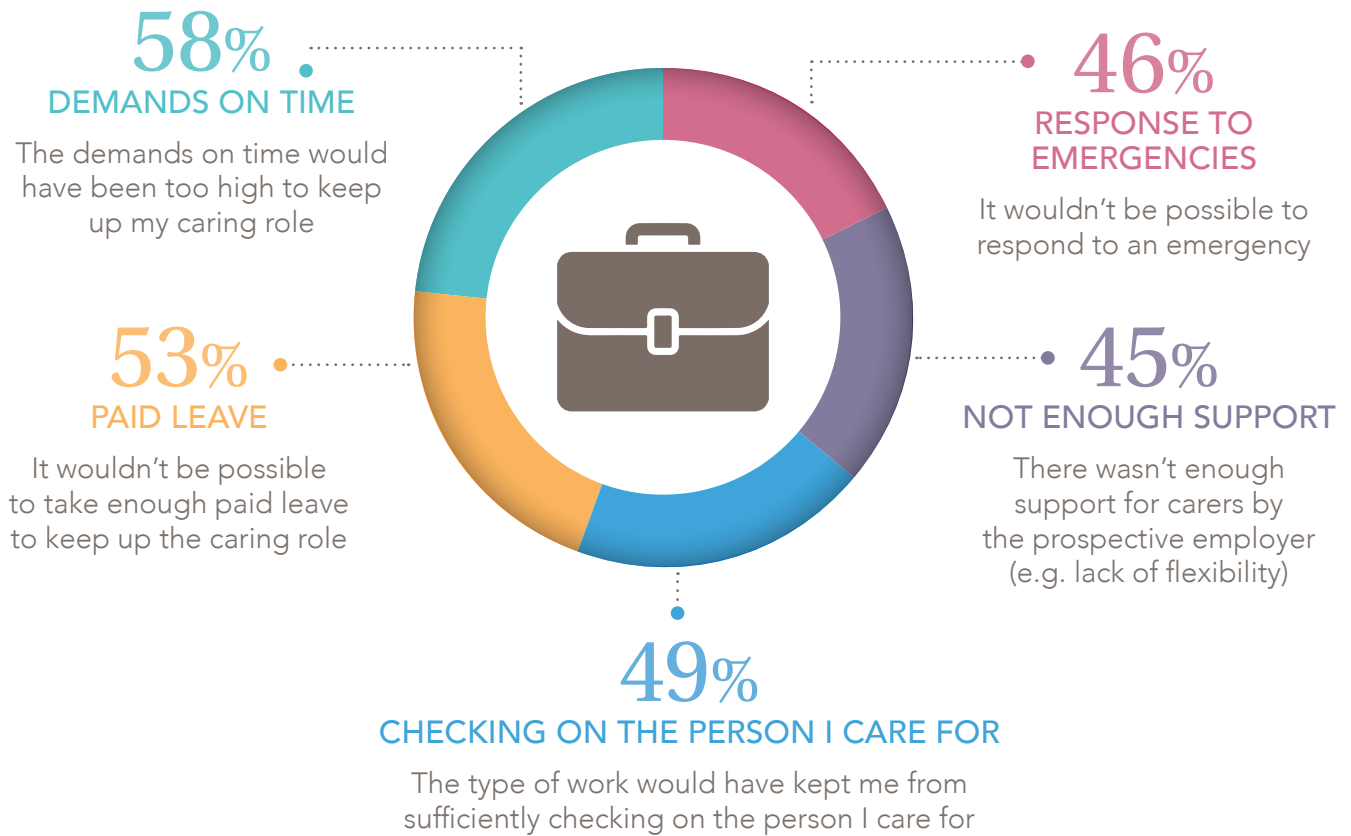
## Impact of caring on job security or career progression

**24%**  
Quit working/looking  
for work to care

**23%**  
Reduced  
working hours

**16%**  
Retired earlier than  
anticipated to care

# Barriers to finding work



# Being a working carer, I feel...



For more details about any aspect of this survey and how the data was analysed, please go to [www.carersvictoria.org.au](http://www.carersvictoria.org.au)